

November 5, 2008

Colleagues,

First, I am so proud of all of you and your work the past 6-8 months on educating our community about our election measures. You are the best leaders a Superintendent can ever work with. I know this is a tough morning for all of us in Douglas County School District. Our families, staff and hundreds of volunteers worked so hard on this campaign. For all of that tireless work, thank you.

By now you know that the votes did not come in in our favor yesterday. Clearly, we are extremely disappointed. In tough times, our leadership is even more important. We will continue to be a great system. We will continue to positively impact students in our community to the best of our ability. However, we may achieve these goals in a much different way than we have in the past.

Some of our hardest work starts tomorrow at the Administrator's meeting. Tomorrow, we will begin to brainstorm plans to move our organization forward despite further budget reductions and circumstances.

We have always prided ourselves in the best thinking and best practices to maintain our tradition of excellence. We will need to continue to show great teamwork as we work through more tough budget discussions.

